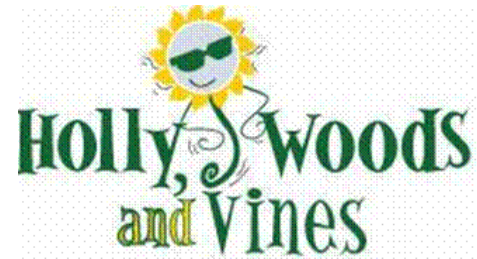


APPLICATION FOR EMPLOYMENT



We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability or any other legally protected status.

(PLEASE PRINT)

Position(s) Applied For				Date Of Application	
Last Name		First Name		Middle Name	
Address:	Number	Street	City	State	Zip Code
Telephone Number					

- 1) If you are under 18 years of age, can you provide proof of your eligibility to work? _____
- 2) Are you a citizen of the United States? _____
- 3) If not, can you provide proof of lawful work status? _____
- 4) Type of Employment: Full Time/ Part Time/ Temporary? _____
Date you can start? _____
- 5) Are you employed now? _____
- 6) If so, may we contact your present employer? _____
- 7) Do you have a valid driver's license? _____

- 8) Have you ever filed an application with us before? _____
- 9) If yes, when? _____
- 10) Have you ever been convicted of a crime other than a minor traffic violation? _____
- 11) If so, give date, court and place where offense occurred: _____

- 12) Have you ever been bonded? _____
- 13) Have you ever been refused bond? _____
- 14) If so, state reason and date: _____
- 15) Have you ever been discharged or requested to resign from a position? _____
- 16) If so, explain: _____
- 17) Does your present employer know of your plans to change employment? _____
- 18) Why do you desire to make a change? _____
- 19) How much time have you lost from work in the last year? _____
- 20) Would you have steady transportation to work? _____

Education

Type of School	Name & Address of School	Last Year Completed	Graduate? Give Degree
Elementary		5 6 7 8	
High School		1 2 3 4	
College/Trade		1 2 3 4	

21) Please give any information of special training you have received: _____

22) List any equipment (truck, forklifts, etc.) or gardening related machinery that you have operated:

23) Have you served in the U.S. Armed Forces? _____

24) If yes, when? _____

25) Did you receive any special training in the Armed Forces which help you perform the job for which you are applying?

26) If yes, please describe: _____

References (Do not list relatives or former employers)

Name	Address	Phone Number	Occupation
1.			
2.			
3.			

Prior Work Record (Start with most recent or present employer)

1. Employer	Dates Employed		Work Performed
	From	To	
Telephone Number			
Address	Hourly Rate/Salary		
	Start	Final	
Title			Supervisor
Reason for Leaving			
2. Employer	Dates Employed		Work Performed
	From	To	
Telephone Number			
Address	Hourly Rate/Salary		
	Start	Final	
Title			Supervisor
Reason for Leaving			
3. Employer	Dates Employed		Work Performed
	From	To	

Telephone Number			
Address	Hourly Rate/Salary		Supervisor
	Start	Final	
Title			
Reason for Leaving			

Special Skills & Qualifications (Summarize special job-related skills and qualifications acquired from employment or other experience.)

Job Applicant’s Agreement and Certification

“I certify that the information given by me in the application is true in all respects, and I agree that if employed and it is found to be false in any way, I may be subject to dismissal without notice, if and when discovered. I authorize the use of any information in this application to verify my statements, and I authorize the past employers, doctors, all references, and any other persons to answer all questions asked concerning my ability, character, reputation and previous employment record. I release all such persons from any liability or damages on account of having furnished such information. I further agree, if employed, that I am to work faithfully and diligently, to be careful and avoid accidents, to come to work promptly, and I am not to be absent for any reason without prior notice to my supervisor.

I understand that this organization is an *at-will* employer. My employment and compensation can be terminated with or without cause, and with or without notice, at any time, at the option of either the company or myself. It is further understood that this “at-will” employment relationship may not be changed by any written document or by conduct unless and authorized executive of this organization specifically acknowledges such change in writing.

I agree to submit to a physical examination whenever requested after I have been employed, and I understand that such examination may include tests for use of illegal drugs. If employed, I agree to abide by all present and subsequently issued personnel policies and rules. I further agree to use and maintain any company property issued to me for use in the performance of my job. If for any reason my employment should terminate I will return in good condition (excluding normal wear and tear) any and all company property entrusted to me. If said property cannot be returned in good condition I agree to pay for its replacement.”

Signature of Applicant Date

WE ARE AN EQUAL OPPORTUNITY EMPLOYER